



(717) 576-5984

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Professional Resume

for

John W. Packer, CPA

PROFESSIONAL PROFILE

Extensive experience in nonprofit financial operations, treasury management, and the dynamics of interactions between an organization's administration and board. Optimize value of finance and CFO roles by succinctly and effectively compiling, interpreting, and reporting financial outcomes in a manner that provides an effective financial context for operational and strategic decisions.

CAREER HIGHLIGHTS

FINANCIAL OPERATIONS & TREASURY MANAGEMENT

- Experience in all phases of operations and capital spending processes, including system design, implementation, and results reporting.
- Self-developed a treasury management system that effectively managed and administered \$150 million of combined short-term and long-term investments.
- Self-developed dynamic long-range forecasting tools to support management- and board-level decisions.

COMPLIANCE & GRANTS

- Skilled in preparing IRS Form 990 and 990T, and related electronic filing process.
- Extensive experience in developing grants accounting and compliance systems.
- Authored a wide range of institutional and finance-specific policies and procedures.

SPECIALIZED COMPETENCIES

- Leadership experience in searches for and transition to: a) independent auditor; b) new commercial banking relationship; and c) charitable gifts annuities administrator.
- Collaboration experience with investment banker on various debt-related matters.
- Experienced in negotiating approved indirect rates on federal grants.

- Leadership experience in internal operational initiative that delivered \$2.5 million in annual savings for a major healthcare system.
- Experience in managing the successful combination of two separate accounting departments and general ledger systems resulting from a merger.

CORPORATE GOVERNANCE

- Member of Board of Directors of WITF, Inc., a public media entity in Central PA. Chair of Investment Committee; Serve on Finance Committee, Audit Committee, and Government Relations Committee.

PROFESSIONAL EXPERIENCE

MESSIAH COLLEGE, Grantham, PA 1998 to 2009

Director of Institutional Finance (2006 to 2009)

- Responsible for treasury management of combined \$150 million of investment assets.
- Compliance responsibilities for federal and state taxes, gifts, and grants.
- Endowment responsibilities included the utilization of Monte-Carlo simulations to analyze various endowment spending methods under consideration.

Director of Financial Operations and Controller (1998 to 2006)

- Responsible for financial reporting as well as operating and capital budget processes.
- Team leader for the successful implementation of SCT Banner administrative software.
- Extensive experience with *Discoverer* report writer; designed broad set of reports ranging from internal analysis and management reports to GAAP financial statements.
- Responsible for co-ordination of year-end audit with external auditors, including self-preparation of financial statements and footnotes.

PINNACLE HEALTH SYSTEM, Harrisburg, PA 1989 to 1998

Director of Financial Accounting

- Responsible for financial reporting and operating and capital budget processes in an organization with \$500 million in gross revenues.
- Reported monthly consolidated results to management and Finance Committee.

EDUCATION

PENN STATE UNIVERSITY
Master of Business Administration
Bachelor of Science; Accounting

STRENGTHS PROFILE

TOP 5 STRENGTHS per GALLUP StrengthsFinder 2.0
Context, Responsibility, Learner, Relater, Intellection

PROFESSIONAL CERTIFICATIONS & MEMBERSHIPS

Licensed Certified Public Accountant (Commonwealth of PA)
Member of the American Institute of CPAs
Member of the Beta Gamma Sigma Honors Society

PROFESSIONAL & COMMUNITY ACTIVITIES

WITF, Harrisburg, PA (a non-profit public media entity in Central Pennsylvania)
Member of the Board of Directors, Chair of Investment Committee; Serve on Finance Committee, Audit Committee, and Government Relations Committee.

Susquehanna University Parents Council, Selinsgrove, PA
Council member and subcommittee chair

Susquehanna Township High School Baseball Boosters, Harrisburg, PA
President

PRIOR PROFESSIONAL EXPERIENCE

Senior Accountant, Pinnacle Health System, Harrisburg, PA: 1985-89
Staff Accountant, Richard H. Flowers, CPA, Harrisburg, PA: 1982-85
Staff Accountant, Deloitte & Touche, New York, NY: 1980-82